



Movers / Packers

Movers / Packers assist with the loading of furniture into trucks or tractor trailers. Must be polite, reliable, hardworking and committed to getting the job done in a professional manner. This position requires physical demands essential to the job. While performing duties of this job individual is required to stand; walk, stoop, kneel and crouch. The employee must regularly lift and/or move up to 50 pounds, frequently lift and/or move up to 100 pounds.

Essential duties and responsibilities:

- Load and unload trucks by hand or by use of hand truck or dolly.
- Wrap furniture with blankets to prevent damage.
- Wrap dishes and fragile items in packing paper and pack into appropriate containers.
- Pads, stacks, and secures items in position on truck to prevent damage during transport, i.e., assist the loader.
- Assist in cleaning trucks, keeping track of tools and equipment.
- Collect and pick-up empty containers, trash and packing material on-site to leave a clean working environment.
- Must know, use, and follow all safety regulations.
- Must have knowledge of furniture and equipment handling industry-accepted procedures.
- Must wear uniforms acceptable to The Other Moving Company.

Competencies: To perform the job successfully, an individual should demonstrate the following:

- Problem Solving - Identifies and resolves problems in a timely manner.
- Technical Skills – Pursues training and development opportunities; strives to continuously build knowledge and skills.
- Customer Service – Responds promptly to customer needs through team leaders.
- Teamwork – Balances team and individual responsibilities; contributes to building a positive team effort to get the job completed successfully.
- Organizational Support – Follows policies and procedures; completes administrative tasks correctly and on-time.
- Adaptability – Adapts to changes in the work environment.
- Attendance/Punctuality – meets work commitments and reports on time.
- Initiative – Volunteers readily; seeks increased responsibilities; looks for and takes advantage of opportunities. Asks for and offers help when needed.

To perform this job successfully, an individual must be able to complete each essential duty satisfactory. The requirements listed are representative of the knowledge, skill and/or ability required. Reasonable accommodations will be made to enable individual with disabilities to perform the essential functions.

Ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedures manuals.